



Speech to the Board

December 2016

By Amanda Fanning

Good evening Dr. Churchill and Members of the Board.

Over the past several years, CUTA and CUSD have worked diligently to improve contract language and create a positive working environment. During this time, we have seen many successes with both negotiating teams working to create a respectful and collaborative relationship.

This year, CUTA is opening two articles for negotiations: Article 7: Work Day/Work Week/Work Year and Article 18: Class size. Although we have attempted to make progress in these matters, the fact is we are still far behind our counterparts. In my four years on the bargaining team, we have seen very little change.

In order to continue to improve the education students receive, we *must* do what is right for our students and community and lower class sizes.

These decreased ratios will enable all educators to provide even better services for our diverse student body. We are hopeful that with Dr. Churchill's continued leadership we will be able to build upon this positive relationship and once again find a balance that meets the needs of our students, community, and educators.

Thank you.