

**CARLSBAD UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2013**

**184 WORK DAYS**

**BOARD APPROVED ON April 17, 2013**

STEP	I	II	III	IV	V
	CREDENTIAL OR BA - 30	CREDENTIAL W/BA BA + 30	CREDENTIAL W/MA OR W/BA + 60	CREDENTIAL W/MA + 15	CREDENTIAL W/DOCTORATE OR MA + 30 OR NBC
1	40,271	42,083	43,895	45,708	47,520
2	42,889	44,701	46,513	48,325	50,137
3	45,506	47,318	49,131	50,943	52,755
4	48,124	49,936	51,748	53,560	55,373
5	50,741	52,554	54,366	56,178	57,990
6	53,359	55,171	56,983	58,796	60,608
7	55,977	57,789	59,601	61,413	63,225
8	58,594	60,407	62,219	64,031	65,843
9	61,212	63,024	64,836	66,649	68,461
10	63,830	65,642	67,454	69,266	71,078
*11	66,447	68,259	70,072	71,884	73,696
**16	71,763	73,374	75,790	76,998	79,414
***20	75,387	77,401	79,817	81,025	83,442
****24	79,012	81,428	83,844	85,052	87,469
27	82,636	85,455	87,871	89,079	91,496

**EXTRA HOURLY RATES**

TIME WORKED ON OR AFTER JULY 1, 2013

NON-INSTRUCTIONAL - \$26.84

INSTRUCTIONAL - \$30.20

CONCURRENT - \$42.08

\* Longevity Steps: Must be on Step 11 for 5 years prior to moving to Step 16

\*\* Must be on Step 16 for 4 years prior to moving to Step 20

\*\*\* Must be on Step 20 for 4 years prior to moving to Step 24

\*\*\*\* Must be on Step 24 for 3 years prior to moving to step 27

NBC MEANS National Board Certification

**CARLSBAD UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE**

**EFFECTIVE JULY 1, 2013**

**194 WORK DAYS  
(PSYCHOLOGISTS/COUNSELORS/LIBRARY MEDIA SPECIALISTS)**

**BOARD APPROVED ON April 17, 2013**

STEP	I	II	III	IV	V
	CREDENTIAL OR BA + 30	CREDENTIAL W/BA BA + 30	CREDENTIAL W/MA OR W/BA + 60	CREDENTIAL W/MA + 15	CREDENTIAL W/DOCTORATE OR MA + 30 OR NBC
1	42,471	44,382	46,293	48,205	50,116
2	45,232	47,143	49,054	50,965	52,876
3	47,992	49,903	51,815	53,726	55,637
4	50,753	52,664	54,575	56,486	58,398
5	53,513	55,425	57,336	59,247	61,158
6	56,274	58,185	60,096	62,008	63,919
7	59,035	60,946	62,857	64,768	66,679
8	61,795	63,707	65,618	67,529	69,440
9	64,556	66,467	68,378	70,290	72,201
10	67,317	69,228	71,139	73,050	74,961
*11	70,077	71,988	73,900	75,811	77,722
**16	75,683	77,382	79,930	81,205	83,753
***20	79,506	81,629	84,178	85,452	88,000
****24	83,328	85,876	88,425	89,699	92,247
27	87,150	90,123	92,672	93,946	96,494

**EXTRA HOURLY RATES**

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NBC Means "National Board Certification"