

CARLSBAD UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE

EFFECTIVE JULY 1, 2015

184 WORK DAYS

BOARD APPROVED ON April 20, 2016

5% Increase

STEP	I	II	III	IV	V
	CREDENTIAL OR BA - 30	CREDENTIAL W/BA BA + 30	CREDENTIAL W/MA OR W/BA + 60	CREDENTIAL W/MA + 15	CREDENTIAL W/DOCTORATE OR MA + 30 OR NBC
1	44,859	46,878	48,896	50,915	52,934
2	47,775	49,793	51,812	53,831	55,849
3	50,691	52,709	54,728	56,747	58,765
4	53,607	55,625	57,644	59,662	61,681
5	56,522	58,541	60,560	62,578	64,597
6	59,438	61,457	63,475	65,494	67,513
7	62,354	64,373	66,391	68,410	70,429
8	65,270	67,289	69,307	71,326	73,344
9	68,186	70,204	72,223	74,242	76,260
10	71,102	73,120	75,139	77,157	79,176
*11	74,017	76,036	78,055	80,073	82,092
**16	79,939	81,733	84,425	85,770	88,462
***20	83,976	86,219	88,911	90,256	92,948
****24	88,013	90,705	93,396	94,742	97,434
27	92,051	95,191	97,882	99,228	101,920

EXTRA HOURLY RATES

TIME WORKED ON OR AFTER JULY 1, 2016

NON-INSTRUCTIONAL - \$29.90

INSTRUCTIONAL - \$33.65

CONCURRENT - \$46.88

* Longevity Steps: Must be on Step 11 for 5 years prior to moving to Step 16

** Must be on Step 16 for 4 years prior to moving to Step 20

*** Must be on Step 20 for 4 years prior to moving to Step 24

**** Must be on Step 24 for 3 years prior to moving to step 27

NBC MEANS National Board Certification