



12 February 2014

By Amanda Fanning

Good evening members of the board. In looking over the board agenda, there are several new policies CUTA is pleased to see formally adopted. The Lactation policy meets state guidelines and will protect the legal rights of nursing mothers. Also, a "civility" clause will allow educators as well as the community to work together and communicate in a positive manner.

In the next few weeks, CUTA will be meeting with CUSD to begin the bargaining process. With the passage of Proposition 30 and the new Local Control Funding Formula, we are looking at greater funding than in recent years. While there are still many unknowns, the board has publicly recognized the importance of reducing class sizes not just in Kindergarten-3rd grade, but the across the district. This will dramatically improve classroom dynamics and the education students receive.

Additionally, we have seen our reserves grow from a projected \$5.1 million in 2010-2011 to a \$14 million reality. This increase in reserves is indicative of a district that has the resources to decrease class sizes and truly become a "world class district," one which recognizes that great teachers equal great schools, and great schools equal a great education for its students.

We are excited to begin this bargaining process and believe that the outcome will only improve our district.

Thank you.