



EXPLANATION:

The District proposes adding two days to the 2014-2015 school calendar for Common Core Professional development. As this modifies the existing contract, CUTA has an obligation to hold a ratification vote for this Memorandum of Understanding (MOU). If approved, the salary schedule shall be increased to reflect two additional dates. The Professional Development will be created by the District with input from the Elementary and Secondary TOSA, along with CUTA.

Please vote to either approve or reject this proposed MOU.

MOU LANGUAGE:

PROPOSED MEMORANDUM OF UNDERSTANDING
BETWEEN CARLSBAD UNIFIED TEACHERS ASSOCIATION (CUTA)
AND CARLSBAD UNIFIED SCHOOL DISTRICT

JUNE 27, 2014

Local Control Accountability Plan

The parties agree to the following:

As provided for in the CUSD Local Control Accountability Plan, the work year of all bargaining unit members shall be increased by the following two days during the 2014-15 year only, to participate in Professional Development in support of Common Core implementation:

August 20th, 2014 and January 23rd, 2015

The salary schedules shall be increased by the equivalent of two days.

Employees who had previously committed plans may utilize Personal Necessity Leave on August 20th, without the advance approval of the Assistant Superintendent of Personnel Services.

INSTRUCTIONS:

- Mark and detach ballot at the bottom of this page.
- Seal the marked ballot inside the small blank envelope.
- Place this small blank envelope containing your ballot inside the legal-sized return envelope.
- **Print and sign** the back of the legal-sized return envelope.

Important: The deadline for ballots to be received at the CUTA office by mail or hand is:

5:00 PM, July 31, 2014

Note: This is not a "postmarked by" date!

BALLOT:

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I VOTE TO **APPROVE** THE LCAP MEMORANDUM OF UNDERSTANDING DATED
JUNE 27, 2014

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I VOTE TO **REJECT** THE LCAP MEMORANDUM OF UNDERSTANDING DATED
JUNE 27, 2014